

DECEMBER 2018 NEWSLETTER

New Mexico Office of African American Affairs

We study, identify and provide solutions to issues of concern relevant to the African American community.



A Message from the Executive

During this time of year there are joyful expressions in the air and opportunities to celebrate with loved ones our hopes and expectations of a better future. No matter how each of us define celebrations, Kwanza, Hanukkah, New Years, Holidays or Christmas, it's a time to be thankful through our cultural celebrations honoring history and heritage.

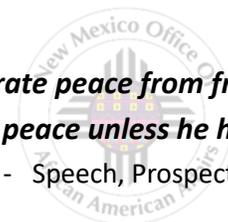
Our hopes for you and your loved ones is that no matter where you are and what festivities you engage in during this season, you will find time to care for someone less fortunate than you and extend a helping hand to so many who are without. As Dr. Martin Luther King Jr. so graciously reminded our nation as he addressed deplorable conditions in Birmingham, "what directly effects one, indirectly affects all." We may not be able to heal the woes of our world with just one random act of kindness, but for that one, in that moment, their world is positively impacted.

Let us continue to strive for equity and do our part to build the beloved community so many have dreamed one person at a time. Then as a collective community, we will eventually make a greater impact toward the reality of global freedom and peace for all.

Happy Holiday Everyone!

"You can't separate peace from freedom because no one can be at peace unless he has his freedom."

Malcolm X - Speech, Prospects for Freedom



SPECIAL ANNOUNCEMENTS

NOMINATE A HERO

NM Office of African American Affairs “Everyday Heroes” is a program to recognize individuals and organizations who have made significant contributions toward the improvement of life for African Americans in the State of New Mexico. We are looking to award 50 people of all ages that are a beacon light in serving New Mexico's African American community.

[CLICK HERE TO NOMINATE A HERO](#)

Advisory Committee Meetings



The New Mexico Office of African American Affairs (OAAA) has three coordinator positions: Health, Education, and Economics. Along with the Executive Director, each of these three areas has an advisory committee that meets regularly to help create and implement OAAA programs and partnerships. All members of the community are invited to attend meetings, whether they are members of the committee or not.

[Click here for access to the OAAA Event Calendar](#)



SPECIAL ANNOUNCEMENTS

Holiday Bazaar

THE OFFICE OF AFRICAN AMERICAN AFFAIRS
AND PULLTOGETHER WILL BE HOSTING A
COMMUNITY HOLIDAY PARTY
FOR YOU AND YOUR FAMILY

DEC 8, 2018
FROM 11 AM - 2PM
GOD'S HOUSE CHURCH
2335 WYOMING BLVD.

- INFORMATION ON RESOURCES IN YOUR COMMUNITY
- GAMES AND ACTIVITIES FOR THE WHOLE FAMILY TO ENJOY
- FREE FOOD AND BEVERAGES
- PICTURES WITH SANTA
- OPPORTUNITY TO WIN GREAT PRIZES
- A GIFT FOR EVERY CHILD PRESENT (WHILE SUPPLIES LAST)

PULLTOGETHER



OAAA INFO



Black Child Wellness Summit

The Black Child Wellness Summit addressed current economic, education, and health issues facing Black children in New Mexico. Attendees reviewed a report on Black Child Wellness produced by New Mexico Voices for Children.

[Click here to read the](#)



OAAA Staff: Tanya Ramirez, Beverly Jordan, Nicole Bedford, Yvette Kaufman-Bell, LaKiesha Cotton, Marilyn Smith

[**Click here to access the FY18 Year End Report**](#)



[Click here for video footage of OAAA's 2018 successes!](#)

We study, identify and provide solutions to issues of concern relevant to the African American Community.

www.oaaa.state.nm.us | 310 San Pedro Dr. NE STE. 230, Albuquerque, NM 87108 | (505)383-6222

EDUCATION ADVANCEMENT

Join us in efforts to transition the UNM Africana Studies Program to the

Africana Studies Department

#DOYOURPARTNEWMEXICO is a student driven initiative that supports Africana Studies at the University of New Mexico becoming the top department in the Southwest United States. After five decades of serving the University, Africana Studies is the last ethnic studies unit lingering in program status. A department of Africana Studies adds academic legitimacy to the university and creates opportunities for students from across the state, throughout the country and all over the world to pursue a graduate degree in the discipline. A department of Africana Studies at the University of New Mexico increases enrollment, raises the institutions educational and intellectual profile, and positively addresses long-standing concerns about Black campus climate.

Sign the Petition!

DO YOUR PART! Over 900 people have joined in to send the UNM's Dean of College of Arts and Sciences, Mark Peceny, and Executive Vice President and Provost for Academic Affairs, Richard Wood a message in support of an Africana Studies Department at UNM. Join us by clicking the link below.

<https://www.change.org/p/transition-africana-studies-at-the-university-of-new-mexico-from-a-program-to-a-department>



'Tis the Season to Be SAFE!

The holiday season is certainly meant to be fun and festive. To assure you're safe during the season, the New Mexico Department of Health and the Centers for Disease Control and Prevention has offered some tips on how help keep the holiday cheer from being ...uninterrupted.

Gift Selections

Select gifts for small children that do not have small pieces that could be broken off, or small batteries and magnets that are readily accessible, as these items present a risk for both a choking and internal bleeding. If batteries and magnets are absolutely necessary, seal the access to the compartments with tape.

Include a helmet with the gift of a bicycle, tricycle, in-line skates, roller skates, skateboard, scooter, ice skates, skis, or snowboard; one multi-sport helmet is suitable for most recreational activity.

Eat Healthy. Be Active. With balance and moderation, you can enjoy the holidays the healthy way. Choose fresh fruit as a festive and sweet substitute for candy. Limit fats, salt, and sugary foods. Find fun ways to stay active, such as dancing to your favorite holiday music (We recommend John Legend's new Christmas Album)! Be active for at least 2½ hours a week. Help kids and teens be active for at least 1 hour a day.

Avoid Fire Hazards! Decorate your tree using lights and cords in good condition, and secure them so children cannot pull on the wires and topple the tree. Turn off the tree lights when leaving the home or going to bed.

Food Prep...

As you prepare holiday meals, keep yourself and your family safe from food-related illness. Wash hands and surfaces often. Avoid cross-contamination by keeping raw meat, poultry, seafood, and eggs (including their juices) away from ready-to-eat foods and eating surfaces. Cook foods to the proper temperature. Refrigerate promptly. Do not leave perishable foods out for more than two hours. [Visit the CDC's website for more information.](#)

Manage Stress! The holidays don't need to take a toll on your health and pocketbook. Keep your commitments and spending in check. Balance work, home, and play. Get support from family and friends. Keep a relaxed and positive outlook. Make sure to get proper sleep.

[Click here for more information on healthy sleep tips.](#)

Bundle Up! Cold temperatures can cause serious health problems, especially in infants and older adults. Stay dry, and dress warmly in several layers.

Watch the Kids! Children are at high risk for injuries. Keep a watchful eye on your kids when they're eating and playing. Keep potentially dangerous toys, food, drinks, household items, choking hazards (like coins and hard candy), and other objects out of kids' reach. Learn how to provide early treatment for children who are choking. Make sure toys are used properly. Develop rules about acceptable and safe behaviors, including using electronic media.



EDUCATION ADVANCEMENT

FREE MONEY FOR COLLEGE!

PRESENTATION AND FAFSA COMPLETION WORKSHOP IN ONE!



The Free Application for Federal Student Aid (FAFSA) is a form that can be prepared annually by current and prospective college students (undergraduate and graduate) in the U.S. to determine their eligibility for student financial aid.

FAFSA NIGHT WORKSHOPS | 6:30 - 8:30 PM

Nov 15, 2018

Dec 13, 2018

Jan 17, 2019

PLEASE BRING THE FOLLOWING:

2016/2017 W-2s & Tax Information
Social Security Numbers
Email Login Information
Investments Info
Untaxed Income Info



Casas del Rio | 420 Redondo East
(UNM Campus - Free Parking in Parking Lot A)

Complimentary Meals Will Be Provided

For More Information, Contact Beverly Jordan at
beverly.jordan@state.nm.us or 505.383.6220



ECONOMIC EMPOWERMENT

Congratulations to ESTECH GLOBAL

"Harvesting Light, to Bring Power to the People"

On Friday, October 26th, Frederick Esters founder and CEO of Estech Global, LLC, graduated from the CNM Ignite FUSE Accelerator program. This important program offered through CNM Ingenuity was designed to assist start-up companies in becoming successful manufacturers. Frederick Esters gave an excellent presentation on the PolyGen™ Solar/Wind System that will be installed at the Recycling Center in the Village of Los Lunas with the assistance of Ralph L. Mims, Economic Development Manager. The designer and inventor of the PolyGen™ System is Oswald Wilson, a Black Man from Jamaica.

The Village of Los Lunas will be the first in the country to have the PolyGen™ System, and also the first recycling center in the state and country to have a 100% renewable energy recycling facility!!! Frederick's goal is to become the #1 solar panel manufacturer in the State of New Mexico with the support of CNM Ignite, SBDC, SCORE, SBA, and others. Estech Global will also develop apprenticeship programs that will focus on helping young blacks to acquire the skills, knowledge, training and support to become successful entrepreneurs, business owners and manufacturers in New Mexico.

Finally Estech Global has plans to expand its solar projects internationally throughout the Caribbean (Haiti, Antigua and Barbuda) and the continent of Africa. Through new partnerships Estech Global will strategically create jobs, solar training and manufacturing opportunities for young adults locally and globally.



[Click here for more information on CNM Ingenuity](#)

[Click here to find out more about CNM Ingenuity Partnerships](#)

[Click here to find out more about Estech Global](#)



ECONOMIC EMPOWERMENT

Albuquerque International Sunport Concessionaire

Disadvantage Business Enterprise

Aviation Industry Opportunity

The City of Albuquerque Aviation Division and Jacobson Daniels will be hosting the Albuquerque International Sunport Airport Concessionaire Disadvantage Business Enterprise (ACDBE) Goal Methodology Report will be reviewed and discussed on Wednesday, December 5th at 2:00 pm. ACDBE is looking for Black/African American business stakeholders to participate in this event.

For more information contact

Carla Nelson Chambers

Managing Consultant

Carla.Cambers@JacobsonDaniels.com

Or

Nicole Bedford

OAAA Deputy Director

Nicole.Byrd@state.nm.us

505-383-6222



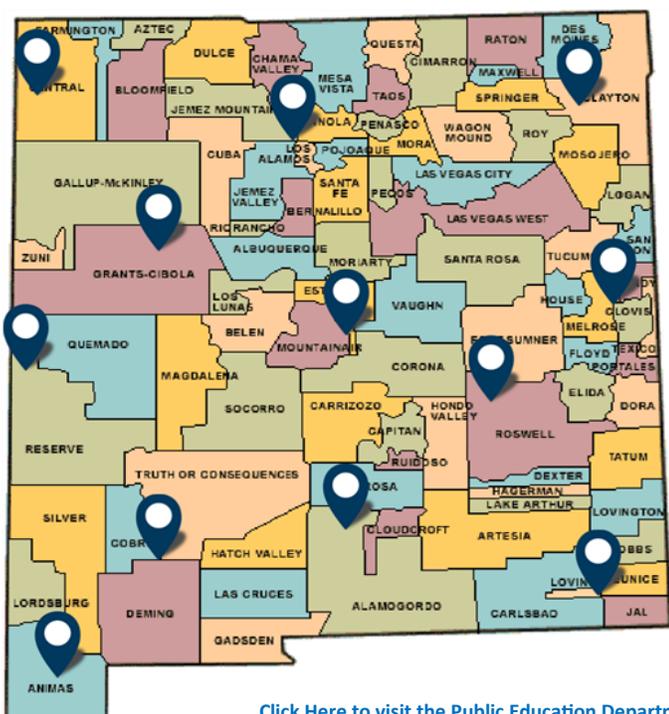
SCHOOL GRADES ARE IN!

TEXT SCHOOLGRADE TO 90204

SEARCH FOR SCHOOLS BASED ON WHAT'S IMPORTANT TO YOU.



FIND THEM AT NMSCHOOLGRADES.COM



- STUDENT PERFORMANCE
- SCHOOL IMPROVEMENT
- LEARNING ENVIRONMENT
- GRADUATION
- COLLEGE & CAREER READINESS
- TEACHER QUALITY

[Click Here to visit the Public Education Department's official website for more information.](#)

#NMRISING





CEP Actively Enrolling Lenders and Projects

Small businesses often struggle to meet collateral requirements from lenders when trying to secure a business loan. We want to help make it easier!

The New Mexico Credit Enhancement Program can help cover shortfalls in collateral for small business loans (up to \$250,000). We are actively looking for projects and lenders interested in participating.

What is it?

- The NMEDD can pledge a certificate of deposit in a lending institution to cover collateral shortfall of a commercial loan to enable financing that otherwise might not be available to a small business.
- Preference is given to business owners who are women, veterans, or members of other socially disadvantaged groups in rural areas who are creating jobs.
- Eligible business applicants can be in start-up or expansion phases.

**Eligible loan uses can include but are not limited to the following:
asset purchases, startup costs, working capital, franchise fees, equipment and inventory.**

CEP Process

1. Lender enrolls in the program
2. Lender and borrower submit application to NMEDD
3. Application is reviewed by NMEDD review team
4. Lender underwrites loan

NMEDD funds CD to collateralize loan

Find more information and enrollment documents here:

<https://gonm.biz/business-development/edd-programs-for-business/finance-development/nm-credit-enhancement-program>

Contact Johanna Nelson at (505) 827-0264 or Johanna.nelson@state.nm.us with questions.





Census 2020 Fact Sheet

Billions of Federal Dollars are Distributed to States Based on Census

- New Mexico receives over \$6 billion each year through federal programs that allocate funds on per capita basis
- Funds Medicaid, Transportation Grants, Education Grants, Section 8 Housing Vouchers, Community Development Block Grants, and dozens of other federal programs
- Each New Mexican not counted equates to a loss of approximately \$3,000 every year for the next decade
- **Just a 1% undercount of New Mexicans in 2020 could result in a \$600,000,000 loss of funds over a ten-year period**
- $20,000 \text{ people} * \$3,000 * 10 \text{ years} \approx \$600,000,000$

New Mexico is the State Most Vulnerable to Undercount

- New Mexico's unique demographics and geography make it the most difficult state to count
- **In 2000 the net undercount for New Mexico was nearly 2% or over 35,000 people**
- In 2010 New Mexico had the second lowest response rate in the US³

Every New Mexican Counts

- Local governments, tribal communities, non-profits, community organizations, faith-based groups, and anyone concerned with a complete and accurate census count may partner with the Census Bureau to form a Complete Count Committee
- Complete Count Committees organize targeted campaigns that leverage trusted voices who can motivate every New Mexican to respond to the census

[George Washington University Institute of Public Policy, Counting for Dollars 2020 New Mexico](#)

Price [Waterhouse Coopers, Effect of Census 2000 Undercount on Federal Funding to States and Selected Counties, 2000-2012](#) ³ [US Census Bureau, 2010 Census Coverage Measurement Results](#)



NM GEOSPATIAL & POPULATION STUDIES

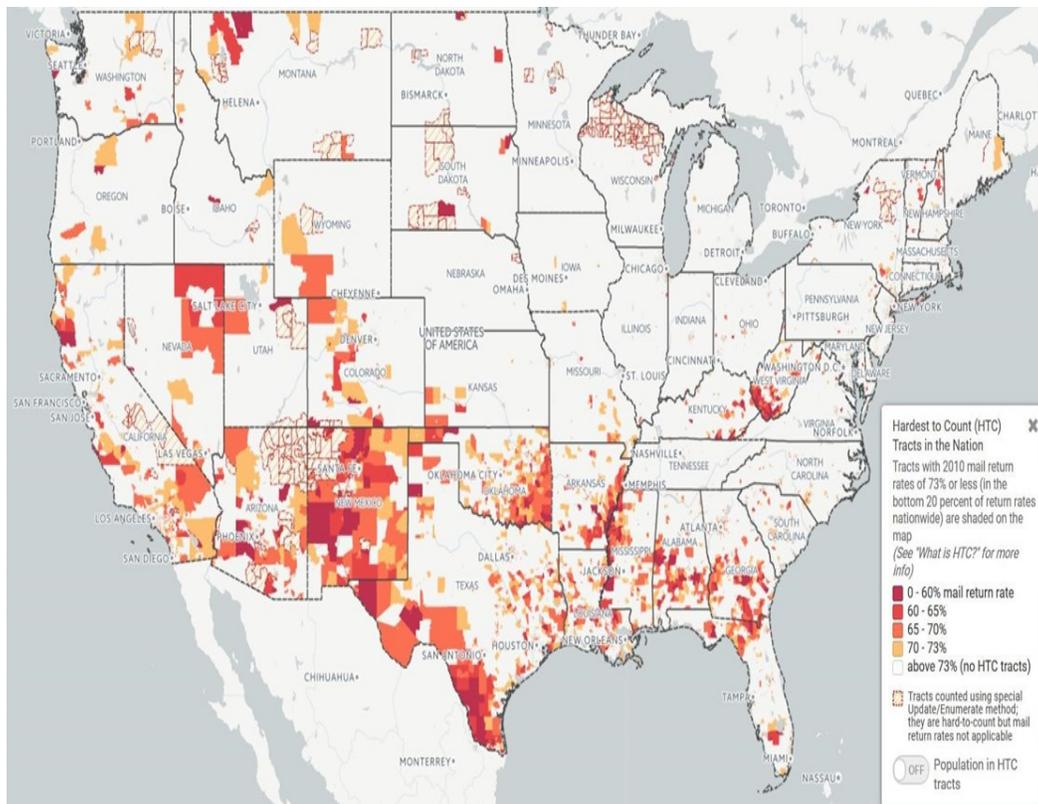
Census 2020 Fact Sheet ctd.

Hardest to Count Communities

Sources: CUNY Mapping Service, <http://www.censushardtocountmaps2020.us>; Price Waterhouse Coopers, Effect of Census 2000 Undercount on Federal Funding to States and Selected Counties, 2002-2012. Aug 2001; US Census Bureau, 2010 Census Coverage Measurement Results

Most at Risk:

- Native Americans
- Hispanics
- African Americans
- Children 0-4
- Impoverished
- Colonias
- Immigrants
- Homeless
- Remote Rural Areas



COMMUNITY NEWS & EVENTS



NEW MEXICO NEIGHBORHOODLIFT

Homewise is proud to be part of the NeighborhoodLIFT program in collaboration with Wells Fargo and NeighborWorks® America. Discover the possibilities of homeownership and find out if it's right for you!

NeighborhoodLIFT Program Information

- Provides eligible homebuyers with \$7,500 in down payment assistance on qualified properties (\$10,000 for veterans and service members, teachers, law enforcement officers, firefighters and emergency medical technicians) View First Responder, Military & Teacher Benefit Information [here](#).
- Provides [Homebuyer Education](#) that will prepare you for finding and financing a home and for managing the financial responsibilities of homeownership
- Assistance is not limited to first-time buyers
- Borrowers' annual income in combination with household size must be at or below the income limits set for the program in the state of New Mexico. Income limits are higher for military service members, veterans, law enforcement officers, Pre-K-12th grade teachers, firefighters and emergency medical technicians. [View Income Limits](#). View First Responder, Military & Teacher Benefit Information [here](#).

[Learn more](#)



COMMUNITY NEWS & EVENTS

HOLLOW SPIRITS DISTILLERY



ALBUQUERQUE
HISPANO
CHAMBER OF COMMERCE

Welcome

Ribbon CUTTING

WHEN:
Thursday, December 6th - 4:30 - 6:00pm
(Ribbon Cutting at 5:30pm)

WHERE:
1324 1st Street NW
Albuquerque, NM 87102



Albuquerque
HEALTH CARE
for the homeless

We are happy to be partnering with [Albuquerque Health Care for the Homeless](#) to help those people in need.

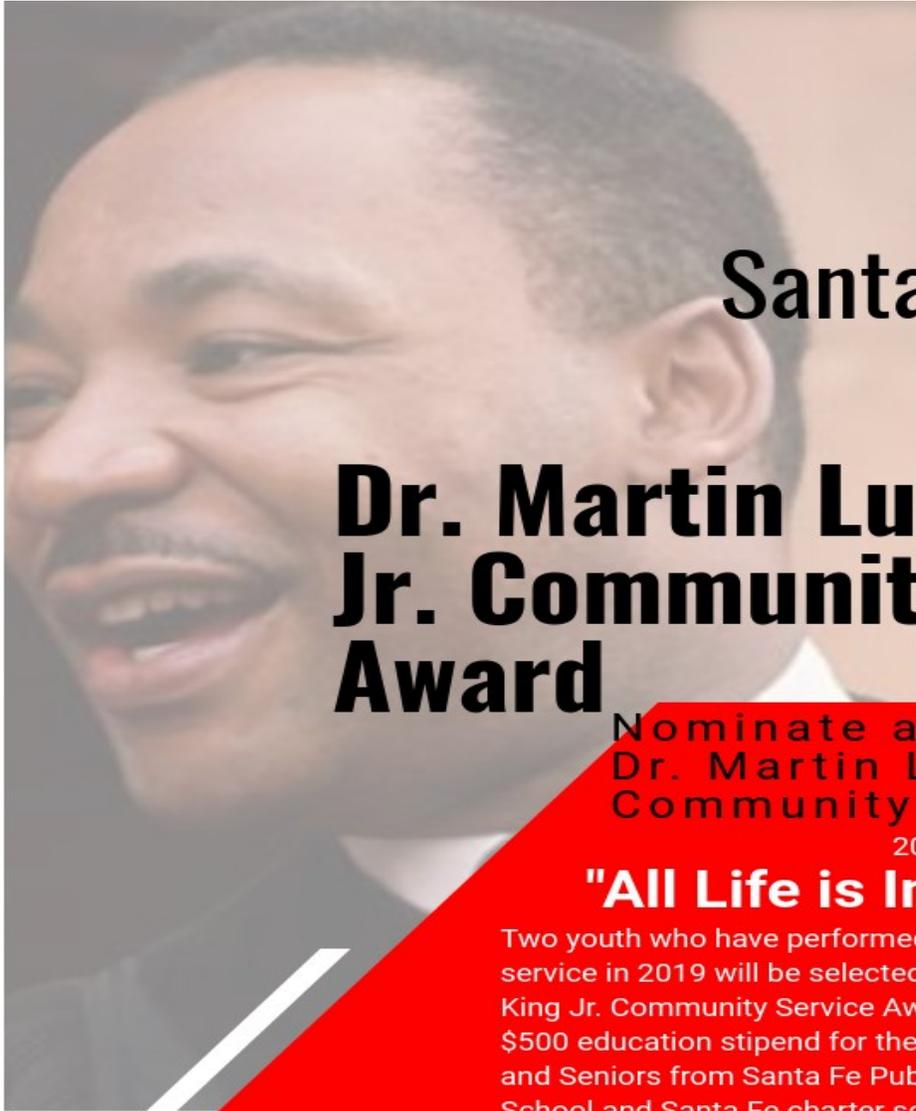
They will also be here to collect donations and educate us on their cause. Please join us to help build our community and help those in need.



\$1.50 from each Pink Hope drink will be donated.



COMMUNITY NEWS & EVENTS



Santa Fe NAACP 2019

Dr. Martin Luther King Jr. Community Service Award

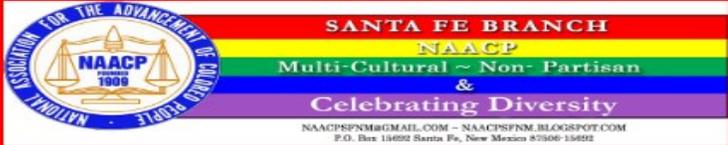
Nominate a Student for the
Dr. Martin Luther King Jr.
Community Service Award!

2019 Theme:

"All Life is Interrelated"

Two youth who have performed ecmplary community service in 2019 will be selected for the 2019 Dr Martin Luther King Jr. Community Service Award and will receive up to a \$500 education stipend for their service. High School Juniors and Seniors from Santa Fe Public School, Santa Fe Indian School and Santa Fe charter schools who have been working to improve their communities, hold at least a 2.5 GPA and are actively serving in their communities are eligible to be nominated.

Submit Applications to: Santa Fe NAACP P.O. Box 15692, Santa Fe, NM 87592-5692 Submissions must be postmarked/received by Friday, December 7, 2018.



Student Service Award application deadline
has been extended to December 14th!



COMMUNITY NEWS & EVENTS

FIND JOBS. DISCOVER TRAINING. GET HIRED.

FIND JOBS AND TRAINING NOW

ABOUT TALENTABQ

TalentABQ is a joint initiative between Innovate+Educate, the City of Albuquerque, NM Department of Workforce Solutions, and Central NM Community College to advance Albuquerque's workforce and help employers find talent using Skills Based Hiring. The goal of TalentABQ is to connect job seekers and employers through the common language of skills so that all citizens have access to opportunity and employment. TalentABQ is a national pilot for Skills-Based Hiring and is the first program of its kind in the country.

Learn. Earn. Advance.

Are you ready to find the job you'd be great at?
Get the information you need to build a career you'll love.

GET STARTED

CORE SCORE

A free soft skills assessment. Anywhere. Anytime. Less than 15 minutes.

Get a Core Score report. See training options. Connect to employers. Get hired.



COMMUNITY NEWS & EVENTS



NMDWS Unveils Newly Redesigned Career Solutions Website *More User-Friendly Site with Enhancements and New Appearance*

(Albuquerque) - The New Mexico Department of Workforce Solutions (NMDWS) announced the launch of the newly redesigned Career Solutions website. Career Solutions is a tool for anyone who is exploring career options as well as young people and students preparing for the world of work. The website provides a comprehensive set of interactive tools to assist users in accessing a wide variety of information, such as job demand by individual industry and average salaries for specific job categories, as well as education levels required to pursue certain careers. Additionally it features a tool which engages young people to determine how much they need to earn in order to pay for basic necessities as well as recreational, entertainment and leisure activities, based on their feedback and inputs. Since the site debuted in 2016, it has been a popular and heavily used tool for educators, students, and individuals throughout New Mexico and beyond.

The updated Career Solutions site has the same features and tools as the previous version, including the option to create a personal account that allows users to save their activities within the site. Improvements to the site include a new look, optimized functionality, and enhanced customization options, with many of the changes driven by feedback from individuals, students, and educators. For users with an existing Career Solutions account, information is already stored in the updated site, and users can log in utilizing their existing user name and password. Individuals to the site can be assured that information is protected and secured.

Acting cabinet secretary Erin Thompson praised the improvements to the already successful web tool. "The Career Solutions website is considered among the best career exploration tool in the country for the breadth of the information available and the user friendly, interactive and engaging nature of the system. These enhancements and increased capabilities will serve to provide an even greater and more meaningful user experience."

A link to the new site is available at www.NMCareerSolutions.com.



COMMUNITY NEWS & EVENTS

Great Opportunity Alert:

Young People For (YP4) is now accepting applications for the 2019-2020 Fellowship class! YP4 provides you with the resources and training to turn your passion into a self-designed community action plan.

Apply here YoungPeopleFor.org/Apply
#BuildaBetterNow



Know someone that would be great for this opportunity? Nominate them [here](#).



Brief List of Agency Accomplishments 2012 - 2018

New Mexico Office of African American Affairs

www.OAAA.state.nm.us

Agency Reach

- ◆ Touched 16 New Mexico counties with resources and services.
- ◆ Reached over 45,000+ individuals in collaborative efforts.
- ◆ Worked diligently with over 50 collaborating organizations to positively affect the quality of life for Black families.

| <u>Agency Specific Programs</u> | <u># NM Counties Reached</u> | <u>Est. # of Individuals Reached</u> |
|--|-------------------------------------|---|
| Economic Empowerment | 14 | 16527 |
| Education Advancement | 14 | 29516 |
| Healthcare Advocacy | 14 | 18792 |
| Community Development | 14 | 47586 |

Advocacy and Policy

- ◆ Worked with State Representative Jane Poudrell-Culbert and Senator Gay Kernon to amend language of HB 112: Accountability in Schools Data Collection to include African American and low income communities in required data collection.
- ◆ Designed statewide campaign video, "Get Out the Vote," to encourage African Americans to register to vote by utilizing statistical data regarding economics, education and health.
- ◆ Worked with Senator Jeri Ortiz y Pino and the Legislative Health and Human Services Committee to pass SB69: African American Infant Mortality and Maternal Health Pilot program, with a general fund allocation of \$50,000 from Governor Susana Martinez.
- ◆ Published 8 county statistical data reports (Doña Ana, Lea, Curry, Chaves, Bernalillo, Santa Fe, Otero and Eddy), on disproportionate disparity in the areas of economics, education and health.
- ◆ Launched the "State of Black New Mexico" data hub with the University of New Mexico Center for Education Policy and Research. The agency website hosts readily available data on Blacks and communities of color focusing on population, economics, education, health and incarceration.
- ◆ 10 County Town Halls, "The State of Black New Mexico," were facilitated to introduce the data hub, support community organization advocacy efforts, connect with elected officials and discuss ways leaders can join efforts to decrease disparities in the African American community. County town halls were held in were Lea, Sandoval, Santa Fe, Curry, Dona Ana and Bernalillo.
- ◆ Economic, education and health policy briefs were published with the Robert Wood Johnson Foundation to assist agency and elected officials with advocacy and policy efforts.
- ◆ Zambia trade delegation and advocacy meetings facilitated with Zambian Ambassadors, Albuquerque Sister Cities, City of Albuquerque and state government officials.
- ◆ Formed a committee of stakeholders to research and formulate legislation, a Black Education Act. The act will create a council to work directly with the state public education departments regarding Black student success. The council would address support structures, culturally responsive teaching practices, curricula, equity and engagement.
- ◆ In collaboration with the New Mexico Voices for Children, the Well-Being of Black Children in New Mexico report was published and released during a first of its kind Black Child Wellness Summit. A panel of subject matter experts addressed data and best practices. 85 child advocates from around New Mexico explored ways to strategically address and collaborate on behalf of the well-being of Black youth.

Brief List of Agency Accomplishments 2012 - 2018

Mission Statement

To study, identify and provide solutions to issues of concern relevant to the African American community.

Vision Statement

To be a “GO TO” authority in New Mexico on matters relating to methods that improve the quality of life for African Americans. By providing valuable resources to constituents, legislators, educators, health care professionals and the governor, we will increase access to resources.

Guiding Principles

The New Mexico Office of African American Affairs (OAAA) is committed to the following guiding principles, which lead our decision making process:

- Accessibility and Inclusion of Services
- Achievement of Consistent Mission and Vision
- Ethical and Transparent Decision Making
- Assurance of Fiscally Sound Practices

Strategic Objectives & Goals Overview

The NM OAAA recognizes the need for targeted intervention strategies that address and produce sustained results. With a purpose of developing and implementing strategies targeted to specific disparities of families, the agency’s strategic plan is designed to give greater voice to the well-being of “Black New Mexico.”

The agency endeavors to establish approaches that will strengthen collaborative networks to sustain on-going advocacy in the following focus areas:

- Advocacy and Policy
- Education Advancement
- Economic Empowerment
- Healthcare Advocacy
- Community Development

Agency Staff Structure

In 1999 the agency shared 1 FTE, the Executive Director, with the Children Youth and Families Department. By 2014 the number of FTE’s grew to 7. Because the disparity among African Americans in New Mexico continues to be disproportionate when compared to the population size, the agency depends heavily on collaborations with community organizations and state agencies. The staff work in partnership with an Executive Advisory Committee composed of three sub-committees: economics, education and health. Members of the committees represent the statewide community.

NM Black Population (2015 U.S. Census Survey, includes mixed race data)

- Population approximately 64,448 - 3.1%
- Bernalillo county 28,208 - 4.2%
- 11 Counties with 1000 or more Black residents
(Sandoval, Santa Fe, Bernalillo, Doña Ana, Otero, Chaves, Curry, Lea)
- San Juan, Otero, McKinley)

Brief List of Agency Accomplishments 2012 - 2018

Education Advancement

- ◆ Partnered with the New Mexico State Martin Luther King Jr. Commission to provide a more comprehensive, age-appropriate curriculum to be implemented during annual youth conference and in communities statewide for 400+ youth.
- ◆ Literacy and STEAM/STEM Enrichment held at 3 community centers in Albuquerque hosting 500+ youth from low social economic households, in partnership with Governor Susana Martinez's summer reading challenge.
- ◆ In partnership with the New Mexico Public Broadcasting System, 125+ social studies teachers received lesson plans on a more in-depth look at US African American history to implement in classrooms, meeting common core standards.
- ◆ School to Prison Pipeline panel discussions held in Bernalillo and Doña Ana counties in partnership with counseling services, law enforcement, judicial system and school districts to bring education and awareness to the over representation of children of color in suspension and expulsion.
- ◆ Inner Beauty Summit held in co-sponsorship with the Albuquerque Public School District, Black women and men empowerment organizations and faith communities for 600+ middle-school girls.
- ◆ Partnerships with 5 New Mexico universities: Eastern New Mexico University, New Mexico Highlands University, New Mexico State University, New Mexico State University - Alamogordo and the University of New Mexico to support Black students, faculty and family success.
- ◆ Worked with NM Children Youth and Families Department to form a partnership for awareness of the benefits of early childhood development in the Black communities.
- ◆ Sponsored FAFSA workshops that reached more than 75 families. The workshops were designed to help parents understand the different financial means available for college.
- ◆ Historical Black colleges and universities partnership. Discussions started with the University of New Mexico, Morris Brown College, Spellman University, Clark Atlanta University, Morehouse College, Morehouse School of Medicine, Bennett College, Winston Salem State University, NC A&T State University and NC Central, to form internships and US and national student exchange.
- ◆ Began work with the New Mexico Public School Department, gathering 25 statewide stakeholders, to review the social studies core curriculum, offering more in-depth history and teacher resources.

Economic Empowerment

- ◆ Partnered with 6 community career fairs and economic empowerment sessions to increase employment opportunities for minority communities in Lea, Bernalillo and Curry counties.
- ◆ Formed a Strategic Alliance with the US Small Business Administration, outlining funding and business development resources for Black business owners and entrepreneurs.
- ◆ Black fathers and male mentors initiative has honored and encouraged over 120 African American father figures for the vital role they play in our communities and formed networks of support among participants.
- ◆ The Loan Fund joined with OAAA to insure Black owned businesses have access to capital. OAAA provided step by step support for business owners and entrepreneurs with business start-up/improvement.
- ◆ Financial literacy workshops were conducted and supported for 150+ youth and adults in Curry, Dona Ana and Bernalillo counties, through partnerships with 7+ organizations.
- ◆ Facilitated home ownership workshops to improve relatively low homeownership rates for Blacks in New Mexico, by increasing education and access to resources.
- ◆ Facilitated 20+ Small Business Development workshops and networking events in Lea, Curry, Doña Ana, Valencia, Sandoval and Bernalillo counties.
- ◆ Facilitated youth economic empowerment sessions for 450+ youth focusing on financial literacy and creative entrepreneurship concepts.

Brief List of Agency Accomplishments 2012 - 2018

New Mexico Office of African American Affairs

www.OAAA.state.nm.us

Community Development

- ◆ Organized Tuskegee Airman and Buffalo Soldier campaigns to complete monument installment and dedication at the Albuquerque Veterans Memorial Park
- ◆ Held the NM African American Statewide Leadership Summit to hear concerns of the over 250 statewide stakeholder, formulate a strategic plan and 3 statewide implementation teams.
- ◆ Represented Governor Susana Martinez with a New Mexico delegation during the solidifying of Albuquerque's historic Sister City Alliance with Zambia, the city's first agreement with an African nation.
- ◆ Governor Susana Martinez dedicated New Mexico's 14th CYFD Heart Gallery, housed at the African American Performing Arts Center, in partnership to highlight the need for forever families for Black foster children.
- ◆ Governor Martinez issued statewide proclamations to support Juneteenth programs in Bernalillo, Eddy, Curry, Sandoval, Doña Ana, Santa Fe, San Juan and Lea counties. The agency also increased staff attendance and funding support of over \$35,000.
- ◆ Agency hosted the first of its kind, statewide African American Women's Empowerment Summit with over 420 professional woman and students from Santa Fe, Clovis, Roswell, Las Cruces, Rio Rancho, Los Lunas and Hobbs.
- ◆ NM Black Expo set historical attendance numbers by attracting 4000+ from 13 New Mexico counties and surrounding states, while increasing statewide volunteer base to 100+, supporting Black business, economic development, education advancement, health advocacy, heritage and local talent.
- ◆ Outstanding Service Awards, Senior Recognitions, 28 Days A Hero and Every Day Heroes programs honored over 400 educators, economists, health workers, civic leaders, elders and youth from around the state for their dedication and contributions to the advancement of Black families.
- ◆ Record representation of agency staff serving on more than 50 statewide boards, commissions and committees.

Healthcare Advocacy

- ◆ Formed African American Infant Mortality and Maternal Health initiatives, worked with over 50 stakeholder's to train 25+ UNM providers and students, offer families equitable maternal care and birthing options, collect birthing stories of 65 mothers who birthed in NM hospitals, support families with stress relief strategies and develop a birth equity collaborative with Black Health New Mexico, March of Dimes, UNM Health Science Center, NM Department of Health and CityMatch.
- ◆ Engaged 250 participants in Bernalillo, Sandoval and Valencia counties in the 90 Day Healthy Body Challenge to address social determinants of health, chronic disease prevention and management, healthy life styles and generational health to improve the quality of life.
- ◆ Affordable Care Act awareness video published. Worked with 26 health professionals to insure benefits of the act were known in the Black community statewide. Distributed videos to 7 counties (Bernalillo, Curry, Chavez, Sandoval, Santa Fe, Lea and Doña Ana) and held facilitated conversations regarding resources and support systems.
- ◆ Black HIV/AIDS Awareness initiatives with partners such as the New Mexico Department of Health, UNM Truman Health Center, CDC Faith Based Initiative, NM Department of Health and UNM Health Science Center to address bias, prevention and management services. Tested 200+ individuals during initiatives and community events.
- ◆ Organized diabetes awareness breakfast with the New Mexico Diabetes Association and the NM Martin Luther King Jr. Commission to form partnerships with 10+ faith based communities for education and awareness.
- ◆ Worked with the UNM Health Science Center to encourage over 200 youth to explore health professions.